

UK Modern Slavery Act Statement

Our approach to reduce the risk of slavery and human trafficking in our business and supply chains

Introduction

This statement is made by the LMT GmbH & Co. KG (LMT Group) pursuant to section 54 of the UK Modern Slavery Act (MSA) 2015 and covers the financial year ending 31 December 2025. It sets out the steps the LMT Group has taken to prevent and reduce the risk of modern slavery and human trafficking in its own business operations and supply chains. This statement applies to all entities of the LMT Group and is published on the LMT Group's website.

LMT Group – at a glance

The LMT Group is divided into two globally active operating divisions: the Fette Compacting Group, a global technology leader for integrated solutions for industrial tablet manufacturing, with a portfolio comprising machines, technical consulting, and process support, and the LMT Tools Group, a supplier and manufacturer of precision tools and a provider of comprehensive tool solutions. Both divisions operate through subsidiaries, including entities located in the United Kingdom.

Statement of the LMT Group

The LMT Group is committed to respecting and protecting human rights and to taking responsibility for its value chain. We comply with applicable laws, respect, promote and uphold internationally recognised human rights standards, and take appropriate measures to prevent human rights violations within our business activities.

The LMT Group recognizes its responsibility as part of society, as a business partner and as an employer, and is committed to the principles set out in the United Nations Universal Declaration of Human Rights. This commitment also includes our responsibility to protect the environment and ecosystems, thereby safeguarding the livelihoods of people and animals. These expectations apply both to our own business operations and to our business partners.

Policies on Modern Slavery and Human Trafficking

The LMT Group's commitment to preventing modern slavery and human trafficking is reflected in the Codes of Conduct of each business unit, which apply to all employees.

Our expectations towards suppliers are defined in the respective Supplier Codes of Conduct, which form an integral part of our contractual relationships. These codes emphasize the importance of respecting human rights and preventing slavery and human trafficking as an integral part of business activities.

We expect our suppliers to cooperate in audits where appropriate in order to verify compliance with the applicable Supplier Code of Conduct. Where necessary, we support suppliers in meeting these requirements.

Measures taken by the LMT Group

All business activities of the LMT Group are conducted in accordance with the principles set out above and in compliance with applicable laws. Human rights risks and corresponding preventive measures are integrated into existing management systems wherever appropriate.

This includes occupational health and safety, environmental management, and the compliance management system, including the Group-wide whistleblowing system (“Speak Up”). These systems support the identification, assessment and mitigation of risks related to modern slavery and human trafficking within the LMT Group’s own business operations and supply chains.

Human rights risk assessment

Human rights risks, including risks related to modern slavery and human trafficking, are assessed regularly and on an event-driven basis, at least annually, across all relevant operating entities of the LMT Group and across relevant suppliers.

The risk assessment process forms part of the LMT Group’s broader due diligence framework and is aligned with internationally recognised standards as well as with applicable legal requirements, including the German Supply Chain Due Diligence Act (LkSG), which applies to the LMT Group. This law requires companies to conduct risk assessments and, where appropriate, to implement preventive and remedial measures to address identified human rights risks, such as child labour, forced labour and slavery.

The risk assessment starts with a macroeconomic risk assessment considering a country-product risk score to identify typical human rights risk factors relevant to the LMT Group’s business activities.

Depending on the outcome of this initial assessment, a more detailed risk assessment is conducted. This may include the evaluation of publicly available information, such as media reports, as well as information provided by suppliers, in order to identify potential risks within the LMT Group’s own business operations or supply chains.

Based on the results of the risk assessment, appropriate preventive and, where necessary, remedial measures are defined and implemented to mitigate identified risks. Such measures may include contractual arrangements, targeted training or audits, depending on the specific circumstances and risk profile.

Sustainable procurement

The LMT Group pursues a sustainable procurement strategy and selects its business partners based on qualitative, economic and sustainability-related criteria.

These criteria are defined and communicated through the respective Supplier Codes of Conduct of each business unit, which form an integral part of contractual relationships with suppliers.

Through this approach, the LMT Group seeks to identify and mitigate risks related to modern slavery and human trafficking within its supply chains and to promote responsible business practices among its suppliers.

Whistleblowing System

Transparency and the ability to raise concerns are essential elements of the LMT Group's approach to preventing modern slavery and human trafficking.

Employees, business partners and other stakeholders can report suspected violations of laws or internal rules through the Group-wide whistleblowing system ("Speak Up") without fear of retaliation or disadvantage. Reports can be submitted anonymously if desired.

The whistleblowing system is available in multiple languages and is accessible to relevant stakeholders. Processes are in place to ensure the confidential, impartial and appropriate handling of reports, including follow-up measures where necessary.

Endorsement of this statement

The Management of the LMT Group recognizes the importance of the matters addressed in this statement and under the Modern Slavery Act. The LMT Group will continue to take appropriate measures to prevent slavery and human trafficking within its business operations.

Management of the LMT Group



Joachim Dittrich



Oliver Thomas